



## Environmental Policy Statement

We are fully committed to protecting the environment in which we live and work. This policy is intended to ensure that the company operates in an environmentally responsible manner with the aim of continuously improving our performance. PJE seeks to reduce its environmental impact and is committed to complying with all relevant legal and other requirements to which the company subscribes.

In particular we will:

- Ensure all our activities are safe for our employees, customers, neighbours and the environment.
- Ensure compliance with relevant environmental legislation as a minimum level of performance
- Reduce or prevent the environmental impact of our business activities.
- Actively seek to reduce waste disposal by applying the reduce, reuse, recycle philosophy
- Initiate more sustainable methods of waste disposal through promotion of recycling
- Promote the efficient use of energy in all areas.
- Minimise the use of unsustainable raw materials and resources wherever practicable through design our applications.
- Ensure sufficient operating policies, objectives, programmes and resources are in place to implement our environmental policy
- Adopt best practice in the procurement, handling, storage, use and disposal of all hazardous materials.
- Ensure that all business decisions reflect the intentions of the environmental policy
- Ensure that environmental aspects and impacts associated with our activities are identified and periodically reviewed for conformity to standards and possible improvement and new operations have an acceptable assessment before implementation.
- Minimise any disturbance to the local community and areas of special scientific interest
- Communicate this policy to all employees and ensure that it is available to all other parties on request
- Ensure that any contractors working for or on behalf of PJE adhere to PJE's environmental standards including management of waste and encourage our suppliers and contractors to adopt similar environmental commitments
- Ensure that employees, contractors and others working for or on behalf of the organisation receive sufficient training to ensure adherence to the EMS
- Operate within the framework of ISO14001 to continuously improve our environmental performance.

A handwritten signature in black ink, appearing to read 'Adrian Bateman', written over a white background.

Adrian Bateman  
Group Managing Director

9th January 2019