



## Environmental Policy Statement

Bbi's board of Directors are committed to operating all aspects of our business in compliance with relevant environmental legislation, approved codes of practice and in line with Bbi's Environmental Management System (EMS) as a minimum standard. Our EMS has been developed to meet the requirements of ISO 14001:2015.

Bbi are fully committed to protecting the environment in which we live and work. This policy is intended to ensure that the company operates in an environmentally responsible manner with the aim of continuously improving our performance. Bbi seeks to reduce its environmental impact and is committed to complying with all relevant legal and other requirements to which the company subscribes.

The policy includes a commitment to continual improvement and the prevention of pollution as well as a commitment to comply with all relevant environmental regulations, which affect the company. It also sets out the main objectives and targets to which the company has committed to.

In particular Bbi will:

- Ensure all our activities are safe for our employees, customers, neighbours, and the environment.
- Ensure compliance with relevant environmental legislation as a minimum level of performance.
- Reduce or prevent the environmental impact of our business activities.
- Actively seek to reduce waste disposal by applying the reduce, reuse, recycle philosophy.
- Initiate more sustainable methods of waste disposal through promotion of recycling.
- Promote the efficient use of energy in all areas.
- Minimise the use of unsustainable raw materials and resources wherever practicable through design our applications.
- Ensure sufficient operating policies, objectives, programmes, and resources are in place to implement our environmental policy.
- Adopt best practice in the procurement, handling, storage, use and disposal of all hazardous materials.
- Ensure that all business decisions reflect the intentions of the environmental policy.
- Ensure that environmental aspects and impacts associated with our activities are identified and periodically reviewed for conformity to standards and possible improvement and that new operations have an acceptable assessment before implementation.
- Minimise any disturbance to the local community and areas of special scientific interest.
- Communicate this policy to all employees and ensure that it is available to all other parties on request.
- Ensure that any contractors working for or on behalf of Bbi adhere to Bbi's environmental standards including management of waste and encourage our suppliers and contractors to adopt similar environmental commitments.
- Ensure that employees, contractors and others working for or on behalf of the organisation receive sufficient training to ensure adherence to the EMS.
- Operate within the framework of ISO14001 to continuously improve our environmental performance.
- The Board of Directors will periodically review the effectiveness and relevance of the Environmental Policy. This will be achieved by means of a management review meeting, held at least annually.

A handwritten signature in dark ink, appearing to read 'Judith Davies'.

Judith Davies

1<sup>st</sup> June 2026

Beacons Business Interiors Ltd Managing Director