



ANTI-SLAVERY & HUMAN TRAFFICKING



Bbi is committed to acting ethically and preventing modern slavery and human trafficking in our business and supply chains.
Everyone must stay alert, act responsibly and report concerns.

1 OUR COMMITMENT



- ✓ Zero tolerance of slavery and human trafficking.
- ✓ Act ethically and with integrity at all times.
- ✓ Help prevent exploitation across our operations.

2 SUPPLY-CHAIN RISKS



- ✓ Furniture, fixtures and fittings.
- ✓ Construction materials.
- ✓ Subcontract services and associated products.

3 DUE DILIGENCE



- ✓ Use reputable suppliers who share our ethical values.
- ✓ Approve and review suppliers where appropriate.
- ✓ Request modern slavery policies or statements.

4 YOUR RESPONSIBILITY



- ✓ Remain alert to possible risks.
- ✓ Report concerns promptly - however small.
- ✓ Use the Whistleblowing Policy to report confidentially.

5 SUPPLIER STANDARDS



- ✓ Suppliers and contractors must support Bbi's values.
- ✓ Encourage similar standards through their supply chains.
- ✓ Managers oversee compliance and supplier relationships.

6 TRAINING & MONITORING



- ✓ Relevant employees are trained; all Directors are briefed.
- ✓ Internal audits and labour controls are monitored.
- ✓ Supplier engagement helps us measure effectiveness.

7 REMEMBER



STAY
alert to risk



ACT
ethically



FOLLOW
our controls



ESCALATE
concerns promptly



HAVE A CONCERN?

Speak to your Line Manager or HR, or use the Whistleblowing Policy.



Anti-Slavery & Modern Slavery Statement

Introduction from the Managing Director.

Modern slavery remains a hidden crime affecting people across the world. Beacons Business Interiors Ltd (Bbi) is committed to acting ethically and with integrity in all aspects of our business and to taking reasonable steps to prevent modern slavery and human trafficking within our business and supply chains.

All employees are expected to remain alert to the risks, however small, and to report any concerns. Managers are expected to investigate concerns appropriately and take any necessary action.

Our Business

Trading as Beacons Business Interiors Ltd (Bbi), we work with many UK organisations to provide high-quality workplace, refurbishment and facilities solutions.

We pride ourselves on delivering excellent customer service and providing a comprehensive range of products and services to meet our clients' requirements.

Our head office is located in the UK and our operations are carried out throughout the UK.

Our Supply Chains

Our supply chains principally include the procurement of furniture, fixtures, fittings, construction materials, subcontract services and associated products required for workplace refurbishment and fit-out projects.

Our Policies on Anti-Slavery & Human Trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence in Relation to Anti-Slavery & Human Trafficking.

As part of our commitment to identifying and mitigating risk, we:

- Build long-standing relationships with reputable suppliers wherever possible.
- Seek to work with suppliers who share our commitment to ethical business practices.
- Request a copy of the Modern Slavery Policy (or equivalent statement) from our principal supply-only partners and subcontractors where this is appropriate to the nature and scale of the services they provide.
- Carry out appropriate supplier approval and review processes where necessary.
- Encourage suppliers to apply similar standards throughout their own supply chains.



Anti-Slavery & Modern Slavery Statement

- Maintain procedures for employees and others to report concerns confidentially through our Whistleblowing Policy.

Supplier Adherence to Our Values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values. Bbi Directors, Account and Departmental Managers are responsible for compliance in their respective departments and for their supplier relationships.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

Our Effectiveness in Combating Anti-Slavery & Human Trafficking.

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

Completion of House Audits by Finance & Compliance Departments

- Use of labour monitoring and payroll systems; and
- Level of communication and personal contact with next link in the supply chain and
- Their understanding of and compliance with our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our business; slavery and human trafficking statement for the current financial year.

A handwritten signature in dark ink, appearing to read 'Judith Davies'.

Judith Davies

Beacons Business Interiors Ltd Managing Director

1st June 2026