



Sustainability Plan

Beacons Business Interiors Ltd (Bbi) Sustainability Plan

1. Introduction

Beacons Business Interiors Ltd (Bbi) recognises that climate change is one of society's greatest challenges and is committed to addressing its climate-related impacts. Our sustainability plan integrates environmental responsibility into all aspects of our business, promoting sustainable resource use, pollution prevention, and compliance with environmental regulations.

2. Sustainability Vision & Objectives

Bbi aims to be a leader in sustainability within our industry by embedding environmental, social, and economic responsibility in all our operations. Our core objectives include:

- Achieving Net Zero greenhouse gas (GHG) emissions across Scope 1 and 2 by 2030 and working towards Net Zero across our full value chain (Scopes 1, 2 & 3) by 2050.
- Reducing waste, increasing recycling, and promoting circular economy principles.
- Minimising water consumption and energy use.
- Encouraging sustainable procurement and supplier engagement.
- Creating a sustainability-conscious workforce through education and training.
- Enhancing biodiversity and implementing nature-based solutions where feasible.
- Ensuring resilience against climate-related risks to protect business continuity.

3. Baseline Emissions Footprint & Reporting

4. Bbi tracks and measures its greenhouse gas emissions across Scope 1 and Scope 2, with Scope 3 emissions forming a longer-term target as part of our Net Zero ambition by 2050.

- Scope 1: Direct emissions from fleet and company-owned operations.
- Scope 2: Indirect emissions from purchased electricity.
- Scope 3: Emissions from supply chain activities, transportation, waste generation, and purchased services.

5. Carbon Reduction Strategy & Targets

Our Carbon Reduction Plan aligns with ISO 14001:2015 and the UK Climate Change Act. Key strategies include:

- Energy Efficiency & Renewable Energy:
 - Optimising heating and cooling systems to reduce unnecessary energy use.
 - Expanding the use of renewable energy sources, including solar power.
 - Utilising PIR sensors and efficient M&E systems to reduce energy waste.



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- Sustainable Transportation:
 - Encouraging remote working where business operations are not adversely affected, car-sharing, and electric vehicle adoption.
 - Considering the transition to a low-emission or hybrid fleet.
- Waste & Resource Management:
 - Reducing waste generation and promote recycling.
 - Improving material efficiency through responsible procurement and segregation of waste streams.
- Employee Engagement & Training:
 - Delivering environmental awareness training across all levels.
 - Fostering a sustainability culture by engaging employees in carbon reduction initiatives.
- Climate Risk & Resilience Planning:
 - Identifying and mitigating risks related to extreme weather events and supply chain disruptions.
 - Implementing adaptive business practices to ensure operational resilience.

5. Completed & Future Carbon Reduction Initiatives

- Implemented:
 - Solar panels installed at Brecon office.
 - PIR sensors for automated energy savings.
 - Home working and car-sharing schemes to reduce travel emissions.
 - On-site EV charging points for employee use.
 - Waste segregation bins and recycling.
- Future Plans:
 - Development of in-house tracking system to monitor environmental data.
 - Engagement sessions on carbon literacy.
 - Evaluation of viability of introducing hybrid or low emissions fleet.
 - Enhancing biodiversity and introducing sustainable land use practices in relevant projects.
 - Expansion of supplier collaboration to lower Scope 3 emissions.

6. Environmental Management & Compliance

Bbi is committed to high levels of environmental and sustainability management by:

- Implementing an Environmental Management System (EMS) which supports the company's ISO 14001:2015 accreditation.
- Setting objectives for continuous environmental improvement.
- Preventing pollution and mitigating environmental risks.
- Ensuring compliance with PPN 06/21, GHG Protocol, and applicable UK and international environmental regulations as documented in the company's Legal Register.



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7. Sustainable Procurement & Supply Chain

Bbi will work with suppliers to:

- Promote environmentally responsible procurement practices.
- Encourage suppliers to align with Net Zero goals.
- Require key suppliers to disclose carbon emissions and implement reduction initiatives.
- Prioritise the use of sustainable and low-carbon materials.

8. Key Action Areas

- Deliver Environmental Toolbox Talks to raise awareness and educate employees on sustainability practices.
- Monitor and Reduce Energy Consumption through tracking and efficiency improvements.
- Reduce Carbon Footprint by actively measuring and mitigating emissions.
- Increase Recycling and Waste Management Efficiency by improving recycling rates and minimising landfill waste.
- Introduce Biodiversity & Climate Resilience Initiatives to mitigate environmental impacts.

9. Responsibilities

- Leadership Team: Oversee the implementation of sustainability strategies and ensure compliance with Net Zero commitments.
- Project & Site Managers: Integrate sustainability practices into operations and decision-making.
- All Employees: Support environmental initiatives, reduce resource use, and contribute to sustainability goals.

10. Continuous Improvement & Reporting

- This strategy will be reviewed annually to assess progress and update objectives.
- Environmental performance will be monitored and reported regularly to track progress, identify areas for improvement.
- A structured Scope 3 supplier engagement and reporting framework will be developed and implemented when required, in line with our commitment to achieving Net Zero across our value chain by 2050.



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11. Declaration & Compliance Statement

This Sustainability Strategy & Plan aligns with:

- PPN 06/21 (Public Procurement Notice for Carbon Reduction Plans).
- GHG Protocol (Corporate Standard for carbon reporting and reduction planning).
- ISO 14001:2015 (Environmental Management System compliance).

All emissions data is recorded in accordance with the UK Government's carbon conversion factors.

The plan is reviewed and signed off by the Board of directors.

Bbi is dedicated to environmental stewardship and sustainability leadership. Through proactive management, innovation, and collaboration, we will drive positive environmental change and contribute to a sustainable future.

Approved by: Judith Davies
Managing Director, Beacons Business Interiors Ltd
Date: 6th August 2026