Health and Safety Policy Statement

Beacons Business Interiors Ltd (Bbi), will do all that is reasonably practicable to ensure that the highest priority is given to the health, safety and welfare of its employees, customers, contractors, visitors, and any other person who may be affected by its work activities.

This will be achieved by the creation of a positive health and safety culture, involving the contribution of employees at all levels, and requiring that health and safety considerations be taken into account within all business decisions.

In particular Bbi undertakes to:

- Comply with the requirements of the Health and Safety at Work etc Act 1974 and any additional legal and other health and safety requirements that are applicable to the Company.
- Provide sufficient health and safety information, instruction, training and supervision to provide appropriate standards of competence to ensure safe and healthy working.
- Provide facilities and arrangements for our employees welfare whilst at work.
- Manage health and safety risks by development of safe systems of work for all work activities including emergency arrangements where necessary.
- Maintain all premises, places of work and plant and equipment contained therein to provide a safe and healthy work environment.
- Ensure that arrangements are in place for the safe handling, storage and use of all materials and substances.
- Recognise the need to consult with its employees on all health and safety matters and take account of their views before taking decisions.
- Monitor health and safety risks and the performance of risk control measures, revising systems and procedures where necessary to facilitate continual improvement of health and safety management.
- Ensure that all employees are familiar with the contents of this policy and make the policy available to interested parties on request.
- Ensure that sufficient resource is available to implement this policy.
- Review the contents of this policy at least once annually to ensure that it reflects the health and safety needs and intentions of the business.

Judith Davies — Date: 1st June 2026

Beacons Business Interiors Ltd Managing Director